5 Call Center Myths vs. Facts On-demand agents defy them.

A recent Working Solutions survey of more than 2,000 of its customer service experts challenges five misconceptions about on-demand contact center agents versus brick-and-mortar call center reps.

Myth #1

Customer service agents are young and uneducated.

Not True. Fact #1

Survey results show 75+% of on-demand agents are older than 43, with more than half being college graduates.



Myth #2

Service reps possess no real-world job experience.

Not True. Fact #2

On-demand agent responses state 70+% have 6 or more years of experience in customer service.



37% 16 or more years of experience



15% 11-15 years of experience



26% 6-10 years of experience

Myth #3

People work as customer service agents because they cannot find better jobs.

Not True. Fact #3

This myth couldn't be further from the truth. More than half of on-demand agents polled state they prefer to work remotely. Work flexibility and entrepreneurial lifestyle are two reasons why.



5/% chose to work from home to take advantage of **flexible hours** **14%** said they preferred an entrepreneurial lifestyle

Myth #4

Most of the customer service industry has gone overseas.

Not True. Fact #4

In recent years, U.S. clients often select onshore service providers for a better cultural fit. Hiring hot spots for on-demand agents in the United States include:



- **1. Dallas-Fort Worth**
- 2. Chicago
- 3. Charlotte
- 4. Atlanta
- 5. Orlando
- 6. Miami

Myth #5

As self-service increases, the need for high-touch customer care decreases.

Not True. Fact #5

Quite the contrary. Self-service only goes so far. On-demand agents know this, citing these essential customer service skills:



empathy/ understanding



conflict resolution

As survey results show, well-educated and experienced agents continue to fulfill the needs of today's customers—but in much more sophisticated ways.

